By: Representatives Perry, McCoy To: Appropriations

COMMITTEE SUBSTITUTE FOR HOUSE BILL NO. 785

AN ACT TO AMEND SECTION 25-11-109, MISSISSIPPI CODE OF 1972, TO ALLOW AN INACTIVE VESTED MEMBER OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM TO PURCHASE OUT-OF-STATE AND PROFESSIONAL LEAVE CREDIT; TO AMEND SECTION 25-11-115, MISSISSIPPI CODE OF 1972, TO 5 CLARIFY A MEMBER'S ANNUITY TO BE THE VALUE OF THE ANNUITY SAVINGS ACCOUNT FOR THE MEMBER; TO AMEND SECTION 25-11-117, MISSISSIPPI CODE OF 1972, TO AUTHORIZE REPAYMENT OF A REFUND UPON REEMPLOYMENT 6 IN A COVERED POSITION; TO CODIFY SECTION 25-11-118, MISSISSIPPI CODE OF 1972, TO AUTHORIZE THE RETIREMENT SYSTEM TO ACCEPT ELIGIBLE ROLL OVER DISTRIBUTIONS FOR THE PURPOSE OF REPAYING A 10 11 REFUND OR PURCHASING OPTIONAL SERVICE CREDIT; TO AMEND SECTION 25-11-120, MISSISSIPPI CODE OF 1972, TO DEFINE WHAT CONSTITUTES A RECORD FOR APPEAL PURPOSES; TO AMEND SECTION 25-11-123, 12 13 MISSISSIPPI CODE OF 1972, TO PROVIDE THAT DELINQUENT EMPLOYEE 14 CONTRIBUTIONS PLUS ACCRUED INTEREST WILL BE THE OBLIGATION OF THE 15 16 EMPLOYEE, AND DELINQUENT EMPLOYER CONTRIBUTIONS PLUS ACCRUED 17 INTEREST WILL BE THE OBLIGATION OF THE EMPLOYER; TO AUTHORIZE THE EMPLOYER, IN ITS DISCRETION, TO PAY THE ACCRUED INTEREST ON DELINQUENT EMPLOYEE CONTRIBUTIONS; TO AMEND SECTION 25-11-137, 19 MISSISSIPPI CODE OF 1972, TO PROVIDE THAT ONLY ESTABLISHED LAW ENFORCEMENT OR FIRE DEPARTMENT SERVICE COVERED BY A RETIREMENT 20 21 22 SYSTEM IN THE STATE OF MISSISSIPPI IS ELIGIBLE FOR THE TRANSFER OF 23 CREDIT TO ANOTHER RETIREMENT SYSTEM; TO PROVIDE THAT A MEMBER MAY 24 TRANSFER SUCH CREDIT AFTER HAVING COMPLETED THE MINIMUM ELIGIBILITY PERIOD FOR MONTHLY BENEFITS; TO AMEND SECTION 25-11-409, MISSISSIPPI CODE OF 1972, TO REDUCE FROM NINETY TO 25 26 THIRTY DAYS THE PERIOD FOR ENROLLMENT IN THE OPTIONAL RETIREMENT 27 PROGRAM; TO AMEND SECTION 25-13-13, MISSISSIPPI CODE OF 1972, TO 28 PROVIDE THAT IF THE MEMBER AND BENEFICIARY DIE BEFORE HAVING RECEIVED IN BENEFITS AN AMOUNT EQUAL TO THE TOTAL OF THE 29 30 CONTRIBUTIONS AND ACCRUED INTEREST OF THE MEMBER AT THE TIME OF 31 RETIREMENT, THE BALANCE WILL BE REFUNDED TO THE DESIGNATED BENEFICIARY OR BY STATUTORY SUCCESSION; TO PROVIDE THAT PAYMENT OF 33 DEATH BENEFITS UNDER THE HIGHWAY SAFETY PATROL RETIREMENT SYSTEM TO A SPOUSE OR CHILD SHALL BE IN ACCORDANCE WITH THE STATUTORY 34 35 PROVISIONS SET FORTH AS OF THE DATE OF DEATH; TO AMEND SECTION 36 25-13-16, MISSISSIPPI CODE OF 1972, TO DEFINE ANNUITY AS THE 37 ANNUITY SAVINGS ACCOUNT UNDER THE HIGHWAY SAFETY PATROL RETIREMENT 38 39 SYSTEM; TO AUTHORIZE A RETIREE WHO RETIRED BEFORE OR AFTER JULY 1, 40 1999, AND WHOSE DESIGNATED BENEFICIARY PREDECEASED OR PREDECEASES HIM OR WHOSE DESIGNATED BENEFICIARY IS OR WAS THE SPOUSE AND THE 41 MARRIAGE IS OR WAS DISSOLVED TO ELECT TO HAVE BENEFITS 42 RECALCULATED TO RECEIVE THE MAXIMUM BENEFITS; TO AUTHORIZE A 43 RETIREE WHO RETIRED BEFORE OR AFTER JULY 1, 1999, WHO MARRIED, MARRIES OR REMARRIES, AND THE SPOUSE IS NOT THE SAME SPOUSE 44 45 MARRIED TO THE MEMBER AT THE TIME OF RETIREMENT, TO ELECT TO RECEIVE A REDUCED RETIREMENT ALLOWANCE UNDER OPTION 2 OR OPTION 47 4-A; TO REMOVE THE COST TO THE RETIREE FOR THE RIGHT TO ELECT TO HAVE BENEFITS RECALCULATED TO RECEIVE THE MAXIMUM BENEFITS TO 48 49 50 PROVIDE THAT NO PAYMENTS UNDER THE HIGHWAY SAFETY PATROL 51 RETIREMENT SYSTEM MAY BE MADE FOR A PERIOD IN EXCESS OF THAT 52 ALLOWED BY FEDERAL LAW; TO PROVIDE THAT IF A MEMBER AND HIS

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     BENEFICIARY BOTH DIE BEFORE HAVING RECEIVED IN MONTHLY BENEFITS AN
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     AMOUNT EQUAL TO THE CONTRIBUTIONS AND ACCRUED INTEREST OF THE
     MEMBER AT THE TIME OF RETIREMENT, THE BALANCE WILL BE REFUNDED TO THE ESTATE OF THE SURVIVOR OF THE RETIRANT AND HIS BENEFICIARY; TO
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     PROVIDE THAT THE RETIREMENT ALLOWANCE FOR ANY RETIRED MEMBER WHO
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     RETIRED UNDER OPTION 2(5) OR OPTION 4-A(5) WHO IS STILL RECEIVING
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     BENEFITS ON JULY 1, 1999, WILL BE INCREASED BY AN AMOUNT EQUAL TO
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     THE AMOUNT THEY WOULD HAVE RECEIVED UNDER OPTION 2 OR OPTION 4-A
     WITHOUT THE REDUCTION FOR OPTION 5; TO AMEND SECTION 25-13-21,
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     MISSISSIPPI CODE OF 1972, TO AUTHORIZE A MEMBER OF THE HIGHWAY
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     SAFETY PATROL RETIREMENT SYSTEM OR ELIGIBLE BENEFICIARY WHO IS
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     ELIGIBLE FOR A REFUND TO ELECT TO HAVE AN ELIGIBLE ROLL OVER
     DISTRIBUTION OF ACCUMULATED CONTRIBUTIONS PAID DIRECTLY TO AN
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     ELIGIBLE RETIREMENT PLAN OR INDIVIDUAL RETIREMENT ACCOUNT; TO
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     ALLOW REPAYMENT OF A REFUND UPON THE REEMPLOYMENT OF A MEMBER IN A
     POSITION COVERED BY THE SYSTEM; TO PROVIDE THAT THE REPAYMENT
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     SHALL BE IN INCREMENTS OF NOT LESS THAN ONE-FOURTH-YEAR OF
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     CREDITABLE SERVICE; TO PROVIDE THAT THE REPURCHASED SERVICE CREDIT
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     SHALL NOT BE ELIGIBLE TO BE USED IN THE CALCULATION OF BENEFITS
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     UNTIL THE MEMBER HAS COMPLETED FIVE YEARS OF MEMBERSHIP AFTER
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     REENTERING THE SYSTEM; TO CODIFY SECTION 25-13-22, MISSISSIPPI
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     CODE OF 1972, TO AUTHORIZE THE HIGHWAY SAFETY PATROL RETIREMENT
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     SYSTEM TO ACCEPT AN ELIGIBLE ROLL OVER DISTRIBUTION OR A DIRECT
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     TRANSFER OF FUNDS FROM ANOTHER QUALIFIED PLAN IN PAYMENT OF ALL OR
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     A PORTION OF THE COST TO PURCHASE OPTIONAL SERVICE CREDIT OR
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     REINSTATE PREVIOUSLY WITHDRAWN SERVICE CREDIT; TO AMEND SECTION
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     25-13-25, MISSISSIPPI CODE OF 1972, TO INCREASE THE MEMBERSHIP OF
     THE ADMINISTRATIVE BOARD FOR THE HIGHWAY SAFETY PATROL RETIREMENT
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     SYSTEM TO INCLUDE ONE RETIRED MEMBER OF THE SYSTEM ELECTED BY THE
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     RETIRED MEMBERS OF THE SYSTEM; TO CODIFY SECTION 21-29-323,
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     MISSISSIPPI CODE OF 1972, TO PROVIDE THAT THE MONTHLY BENEFITS
     PAYABLE TO A SPOUSE IN THE EVENT OF THE DEATH OF A MEMBER OF A
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     CITY FIREMEN'S AND POLICEMAN'S DISABILITY AND RELIEF FUND BEFORE
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     RETIREMENT OR OF A RETIREE AFTER RETIREMENT SHALL BE DIVIDED AND
     PAID TO OR FOR THE BENEFIT OF ANY DEPENDENT CHILDREN OF THE DECEASED MEMBER OR RETIREE IN AN AMOUNT EQUAL TO 10% FOR ONE
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     DEPENDENT CHILD, 20% FOR TWO DEPENDENT CHILDREN OR 30% FOR THREE
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     OR MORE DEPENDENT CHILDREN; TO PROVIDE THAT IF THERE ARE MORE THAN
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     THREE DEPENDENT CHILDREN, WHEN THE OLDEST CHILD CEASES TO QUALIFY
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     THE BENEFITS WILL BE REDISTRIBUTED TO THE REMAINING DEPENDENT
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     CHILDREN; TO PROVIDE THAT BENEFITS MAY BE PAID TO THE SURVIVING
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     PARENT OR LAWFUL CUSTODIAN OF SUCH CHILDREN FOR THE USE AND
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     BENEFIT OF THE CHILDREN WITHOUT THE NECESSITY OF APPOINTMENT OF A
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     GUARDIAN; AND FOR RELATED PURPOSES.
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           BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
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           SECTION 1. Section 25-11-109, Mississippi Code of 1972, is
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     amended as follows:
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           25-11-109.
                      (1) Under such rules and regulations as the
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     board of trustees shall adopt, each person who becomes a member of
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     this retirement system, as provided in Section 25-11-105, on or
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     prior to July 1, 1953, or who becomes a member and contributes to
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     the system for a minimum period of four (4) years, shall receive
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     credit for all state service rendered before February 1, 1953. To
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receive such credit, such member shall file a detailed statement

of all services as an employee rendered by him in the state

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service before February 1, 1953. For any member who joined the 108 system after July 1, 1953, any creditable service for which the 109 110 member is not required to make contributions shall not be credited to the member until the member has contributed to the system for a 111 112 minimum period of at least four (4) years. In the computation of membership service or prior 113 service under the provisions of this article, the total months of 114 accumulative service during any fiscal year shall be calculated in 115 116 accordance with the schedule as follows: ten (10) or more months 117 of creditable service during any fiscal year shall constitute a year of creditable service; seven (7) months to nine (9) months 118 119 inclusive, three-quarters (3/4) of a year of creditable service; 120 four (4) months to six (6) months inclusive, one-half-year of creditable service; one (1) month to three (3) months inclusive, 121 122 one-quarter (1/4) of a year of creditable service. In no case 123 shall credit be allowed for any period of absence without 124 compensation except for disability while in receipt of a disability retirement allowance, nor shall less than fifteen (15) 125 126 days of service in any month, or service less than the equivalent of one-half (1/2) of the normal working load for the position and 127 128 less than one-half (1/2) of the normal compensation for the position in any month, constitute a month of creditable service, 129 130 nor shall more than one (1) year of service be creditable for all 131 services rendered in any one (1) fiscal year; provided that for a school employee, substantial completion of the legal school term 132 133 when and where the service was rendered shall constitute a year of 134 service credit for both prior service and membership service. Any

In the computation of any retirement allowance or any annuity or benefits provided in this article, any fractional period of H. B. No. 785
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state or local elected official shall be deemed a full-time

compensated on a per diem basis only shall not be allowed

creditable service for terms of office.

employee for the purpose of creditable service for prior service

or membership service. However, an appointed or elected official

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- 142 service of less than one (1) year shall be taken into account and
- 143 a proportionate amount of such retirement allowance, annuity or
- 144 benefit shall be granted for any such fractional period of
- 145 service.
- In the computation of unused leave for creditable service
- 147 authorized in Section 25-11-103, the following shall govern:
- 148 twenty-one (21) days of unused leave shall constitute one (1)
- 149 month of creditable service and in no case shall credit be allowed
- 150 for any period of unused leave of less than fifteen (15) days.
- 151 The number of months of unused leave shall determine the number of
- 152 quarters or years of creditable service in accordance with the
- 153 above schedule for membership and prior service. In order for the
- 154 member to receive creditable service for the number of days of
- 155 unused leave, the system must receive certification from the
- 156 governing authority.
- For the purpose of this subsection, for members of the system
- 158 who are elected officers and who retire on or after July 1, 1987,
- 159 the following shall govern:
- 160 (a) For service prior to July 1, 1984, the members
- 161 shall receive credit for leave (combined personal and major
- 162 medical) for service as an elected official prior to that date at
- 163 the rate of thirty (30) days per year.
- 164 (b) For service on and after July 1, 1984, the member
- 165 shall receive credit for personal and major medical leave
- 166 beginning July 1, 1984, at the rates authorized in Sections
- 167 25-3-93 and 25-3-95, computed as a full-time employee.
- 168 (3) Subject to the above restrictions and to such other
- 169 rules and regulations as the board may adopt, the board shall
- 170 verify, as soon as practicable after the filing of such statements
- 171 of service, the services therein claimed.
- 172 (4) Upon verification of the statement of prior service, the
- 173 board shall issue a prior service certificate certifying to each
- 174 member the length of prior service for which credit shall have
- 175 been allowed on the basis of his statement of service. So long as

- 176 membership continues, a prior service certificate shall be final
- 177 and conclusive for retirement purposes as to such service,
- 178 provided that any member may within five (5) years from the date
- 179 of issuance or modification of such certificate request the board
- 180 of trustees to modify or correct his prior service certificate.
- 181 Any modification or correction authorized shall only apply
- 182 prospectively.
- 183 When membership ceases, such prior service certificates shall
- 184 become void. Should the employee again become a member, he shall
- 185 enter the system as an employee not entitled to prior service
- 186 credit except as provided in Sections 25-11-105(I), 25-11-113 and
- 187 25-11-117.
- 188 (5) Creditable service at retirement, on which the
- 189 retirement allowance of a member shall be based, shall consist of
- 190 the membership service rendered by him since he last became a
- 191 member, and also, if he has a prior service certificate which is
- 192 in full force and effect, the amount of the service certified on
- 193 his prior service certificate.
- 194 (6) Anything in this article to the contrary
- 195 notwithstanding, any member who served on active duty in the Armed
- 196 Forces of the United States, or who served in maritime service
- 197 during periods of hostility in World War II, shall be entitled to
- 198 creditable service for his service on active duty in the armed
- 199 forces or in such maritime service, provided he entered state
- 200 service after his discharge from the armed forces or entered state
- 201 service after he completed such maritime service. The maximum
- 202 period for such creditable service for all military service shall
- 203 not exceed four (4) years unless positive proof can be furnished
- 204 by such person that he was retained in the armed forces during
- 205 World War II or in maritime service during World War II by causes
- 206 beyond his control and without opportunity of discharge. The
- 207 member shall furnish proof satisfactory to the board of trustees
- 208 of certification of military service or maritime service records
- 209 showing dates of entrance into active duty service and the date of

discharge. From and after July 1, 1993, no creditable service

shall be granted for any military service or maritime service to a

member who qualifies for a retirement allowance in another public

retirement system administered by the Board of Trustees of the

Public Employees' Retirement System based in whole or in part on

such military or maritime service. In no case shall the member

receive creditable service if the member received a dishonorable

discharge from the Armed Forces of the United States.

(7) Any * * * member of the Public Employees' Retirement
System who has at least four (4) years of membership service
credit shall be entitled to receive a maximum of five (5) years
creditable service for service rendered in another state as a
public employee of such other state, or a political subdivision,
public education system or other governmental instrumentality
thereof, or service rendered as a teacher in American overseas
dependent schools conducted by the Armed Forces of the United

(a) The member shall furnish proof satisfactory to the board of trustees of certification of such services from the state, public education system, political subdivision or retirement system of the state where the services were performed or the governing entity of the American overseas dependent school where the services were performed; and

States for children of citizens of the United States residing in

areas outside the continental United States, provided that:

- (b) The member is not receiving or will not be entitled to receive from the public retirement system of the other state or from any other retirement plan, including optional retirement plans, sponsored by the employer, a retirement allowance including such services; and
- 239 (c) The member shall pay to the retirement system on
 240 the date he or she is eligible for credit for such out-of-state
 241 service or at any time thereafter prior to date of retirement the
 242 actuarial cost as determined by the actuary for each year of
 243 out-of-state creditable service. * * * The provisions of this

- 244 subsection are subject to the limitations of Section 415 of the
- 245 Internal Revenue Code and regulations promulgated thereunder.
- 246 (8) Any * * * member of the Public Employees' Retirement
- 247 System who has at least four (4) years of membership service
- 248 credit and who receives, or has received, professional leave
- 249 without compensation for professional purposes directly related to
- 250 the employment in state service shall receive creditable service
- 251 for the period of professional leave without compensation
- 252 provided:
- 253 (a) The professional leave is performed with a public
- 254 institution or public agency of this state, or another state or
- 255 federal agency;
- 256 (b) The employer approves the professional leave
- 257 showing the reason for granting the leave and makes a
- 258 determination that the professional leave will benefit the
- 259 employee and employer;
- 260 (c) Such professional leave shall not exceed two (2)
- 261 years during any ten-year period of state service;
- 262 (d) The employee shall serve the employer on a
- 263 full-time basis for a period of time equivalent to the
- 264 professional leave period granted immediately following the
- 265 termination of the leave period;
- 266 (e) The * * * contributing member shall pay to the
- 267 retirement system the actuarial cost as determined by the actuary
- 268 for each year of professional leave. * * * The provisions of this
- 269 subsection are subject to the regulations of the Internal Revenue
- 270 Code limitations;
- 271 (f) Such other rules and regulations consistent
- 272 herewith as the board may adopt and in case of question, the board
- 273 shall have final power to decide the questions.
- 274 Any actively contributing member participating in the School
- 275 Administrator Sabbatical Program established in Section 37-9-77
- 276 shall qualify for continued participation under this subsection
- 277 (8).

- (9) Any member of the Public Employees' Retirement System
 who has at least four (4) years of credited membership service
 shall be entitled to receive a maximum of ten (10) years
 creditable service for:
- 282 (a) Any service rendered as an employee of any
 283 political subdivision of this state, or any instrumentality
 284 thereof, which does not participate in the Public Employees'
 285 Retirement System; or
- (b) Any service rendered as an employee of any
 political subdivision of this state, or any instrumentality
 thereof, which participates in the Public Employees' Retirement
 System but did not elect retroactive coverage; or
- 290 Any service rendered as an employee of any political subdivision of this state, or any instrumentality 291 292 thereof, for which coverage of the employee's position was or is 293 excluded; provided that the member pays into the retirement system 294 the actuarial cost as determined by the actuary for each year, or portion thereof, of such service. Payment for such service may be 295 296 made in increments of one-quarter-year of creditable service. After a member has made full payment to the retirement system for 297 298 all or any part of such service, the member shall receive 299 creditable service for the period of such service for which full
- 301 SECTION 2. Section 25-11-115, Mississippi Code of 1972, is 302 amended as follows:

payment has been made to the retirement system.

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303 25-11-115. (1) Upon application for superannuation or 304 disability retirement, any member may elect to receive his benefit 305 in a retirement allowance payable throughout life with no further 306 payments to anyone at his death, except that in the event his total retirement payments under this article do not equal his 307 308 total contributions under this article, his named beneficiary shall receive the difference in cash at his death. Or he may 309 310 elect upon retirement, or upon becoming eligible for retirement,

312 subsection (3) of this section of his retirement allowance in a 313 reduced retirement allowance payable throughout life with the 314 provision that: If he dies before he has received in annuity 315 316 payment the value of the member's annuity savings account as it was at the time of his retirement, the balance shall be paid to 317 his legal representative or to such person as he shall nominate by 318 written designation duly acknowledged and filed with the board; or 319 320 Option 2. Upon his death, his reduced retirement allowance shall be continued throughout the life of, and paid to, such 321 322 person as he has nominated by written designation duly acknowledged and filed with the board of trustees at the time of 323 324 his retirement; Option 3. Upon his death, one-half (1/2) of his reduced 325 326 retirement allowance shall be continued throughout the life of, 327 and paid to, such person as he shall have nominated by written designation duly acknowledged and filed with the board of trustees 328 329 at the time of his retirement, and the other one-half (1/2) of his reduced retirement allowance to some other designated beneficiary; 330 Option 4-A. Upon his death, one-half (1/2) of his reduced 331 retirement allowance, or such other specified amount, shall be 332 333 continued throughout the life of, and paid to, such person as he 334 shall have nominated by written designation duly acknowledged and filed with the board of trustees at the time of his retirement; or 335 336 Option 4-B. A reduced retirement allowance shall be 337 continued throughout the life of the retirant, but with the 338 further guarantee of payments to the named beneficiary, 339 beneficiaries or to the estate for a specified number of years 340 If the retired member or the last designated beneficiary receiving annuity payments dies prior to receiving all guaranteed 341 342 payments due, the actuarial equivalent of the remaining payments 343 would be paid to the estate of the retired member as intestate 344 property;

Option 4-C. Such retirement allowance otherwise payable may H. B. No. 785 99\HR05\R32CS PAGE 9

346 be converted into a retirement allowance of equivalent actuarial value in such an amount that, with the member's benefit under 347 348 Title II of the federal Social Security Act, the member will receive, so far as possible, approximately the same amount 349 350 annually before and after the earliest age at which the member 351 becomes eligible to receive a Social Security benefit. 352 (2) No change in the option selected shall be permitted 353 after the member's death or after the member has received his 354 first retirement check except as provided in subsections (3) and 355 (4) of this section and in Section 25-11-127. However, any retired member who is receiving a retirement allowance under 356 357 Option 2 or Option 4-A upon July 1, 1992, and whose designated beneficiary predeceased him or whose marriage to a spouse who is 358 359 his designated beneficiary is terminated by divorce or other 360 dissolution, upon written notification to the retirement system of 361 the death of the designated beneficiary or of the termination of 362 his marriage to his designated beneficiary, the retirement allowance payable to the member after receipt of such notification 363 364 by the retirement system shall be equal to the retirement 365 allowance which would have been payable had the member not elected 366 the option. In addition, any retired member who is receiving the 367 maximum retirement allowance for life, a retirement allowance 368 under Option 1 or who is receiving a retirement allowance under 369 Option 2 or Option 4-A on July 1, 1992, may elect to provide survivor benefits under Option 2 or Option 4-A to a spouse who was 370 371 not previously the member's beneficiary and whom the member married before July 1, 1992. 372

(3) Any retired member who is receiving a reduced retirement 373 374 allowance under Option 2 or Option 4-A whose designated beneficiary predeceases him, or whose marriage to a spouse who is 375 376 his designated beneficiary is terminated by divorce or other 377 dissolution, may elect to cancel his reduced retirement allowance 378 and receive the maximum retirement allowance for life in an amount 379 equal to the amount that would have been payable if the member had H. B. No. 785 99\HR05\R32CS PAGE 10

not elected Option 2 or Option 4-A. Such election must be made in writing to the office of the executive director of the system on a

382 form prescribed by the board. Any such election shall be

383 effective the first of the month following the date the election

384 is received by the system.

(4) Any retired member who is receiving the maximum 385 retirement allowance for life, or a retirement allowance under 386 Option 1, and who marries after his retirement may elect to cancel 387 388 his maximum retirement allowance and receive a reduced retirement 389 allowance under Option 2 or Option 4-A to provide continuing 390 lifetime benefits to his spouse. Such election must be made in 391 writing to the office of the executive director of the system on a 392 form prescribed by the board not earlier than the date of the marriage. Any such election shall be effective the first of the 393 month following the date the election is received by the system. 394 395 The amount of the reduced retirement allowance shall be the 396 actuarial equivalent, taking into account that the member received the maximum retirement allowance for a period of time before 397

electing to receive a reduced retirement allowance.

after the member has attained the age of sixty-five (65) years, the actuarial equivalent factor shall be used to compute the reduced retirement allowance as if the election had been made on his sixty-fifth birthday. However, if a retiree marries or remarries after retirement and elects either Option 2 or Option 4-A as provided in subsection (2) or (4) of this section, the actuarial equivalent factor used to compute the reduced retirement allowance shall be the factor for the age of the retiree and his or her beneficiary at the time such election for recalculation of benefits is made.

410 (6) Notwithstanding any provision of Section 25-11-1 et 411 seq., no payments may be made for a retirement allowance on a 412 monthly basis for a period of time in excess of that allowed by

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federal law.

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               If a retirant and his eligible beneficiary, if any, both
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     die before they have received in annuity payments a total amount
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     equal to the accumulated contributions standing to the retirant's
     credit in the annuity savings account at the time of his
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     retirement, the difference between the accumulated contributions
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     and the total amount of annuities received by them shall be paid
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     to such persons as the retirant has nominated by written
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     designation duly executed and filed in the office of the executive
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     director. If no designated person survives the retirant and his
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     beneficiary, the difference, if any, shall be paid to the estate
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     of the survivor of the retirant and his beneficiary.
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          (8) Any retired member who retired on Option 2(5) or 4-A(5)
     prior to July 1, 1992, who is still receiving a retirement
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     allowance on July 1, 1994, shall receive an increase in the annual
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     retirement allowance effective July 1, 1994, equal to the amount
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     they would have received under Option 2 or Option 4-A without a
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     reduction for Option 5 based on the ages at retirement of the
     retiree and beneficiary and option factors in effect on July 1,
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     1992. Such increase shall be prospective only.
          SECTION 3. Section 25-11-117, Mississippi Code of 1972, is
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     amended as follows:
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          25-11-117. (1) A member may be paid a refund of the amount
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     of accumulated contributions to the credit of the member in the
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     annuity savings account provided the member has withdrawn from
     state service and further provided the member has not returned to
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     state service on the date the refund of the accumulated
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     contributions would be paid. Such refund of the contributions to
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     the credit of the member in the annuity savings account shall be
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     paid within ninety (90) days from receipt in the office of the
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     retirement system of the properly completed form requesting such
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     payment. In the event of death prior to retirement of any member
     whose spouse and/or children are not entitled to a retirement
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     allowance, the accumulated contributions to the credit of the
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     deceased member in the annuity savings account shall be paid to
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448 the designated beneficiary on file in writing in the office of executive director of the board of trustees within ninety (90) 449 450 days from receipt of a properly completed form requesting such 451 payment. If there is no such designated beneficiary on file for 452 such deceased member in the office of the system, upon the filing 453 of a proper request with the board, the contributions to the 454 credit of the deceased member in the annuity savings account shall 455 be refunded to the estate of the deceased member. The payment of 456 the * * * refund shall discharge all obligations of the retirement 457 system to the * * * member on account of any creditable service 458 rendered by the member prior to the receipt of the refund. acceptance of the refund, the member shall waive and relinquish 459 460 all accrued rights in the system. Pursuant to the Unemployment Compensation Amendments of 461

- 462 1992 (P.L. 102-318 (UCA)), a member or eligible beneficiary 463 eligible for a refund under this section may elect on a form prescribed by the board under rules and regulations established by 464 465 the board, to have an eligible roll over distribution of accumulated contributions payable under this section paid directly 466 467 to an eligible retirement plan or individual retirement account. 468 If the member or eligible beneficiary makes such election and 469 specifies the eligible retirement plan or individual retirement 470 account to which such distribution is to be paid, the distribution will be made in the form of a direct trustee-to-trustee transfer 471 472 to the specified eligible retirement plan. Flexible roll overs 473 under this subsection shall not be considered assignments under 474 Section 25-11-129.
- 475 (3) If any person who has received a refund reenters the
 476 state service and again becomes a member of the system * * *, the
 477 member may repay all or part of the amounts previously received as
 478 a refund, together with regular interest covering the period from
 479 the date of refund to the date of repayment; provided, however,
 480 that the amounts that are repaid by the member and the creditable
 481 service related thereto shall not be used in any benefit

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     calculation or determination until the member has remained a
     contributor to the system for a period of at least four (4) years
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     subsequent to such member's reentry into state service. Repayment
     for such time shall be made in increments of not less than
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     one-quarter (1/4) year of creditable service beginning with the
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     most recent service for which refund has been made. Upon the
     repayment of all or part of such refund and interest, the member
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     shall again receive credit for the period of creditable service
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     for which full repayment has been made to the system.
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          SECTION 4. The following shall be codified as Section
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     25-11-118, Mississippi Code of 1972:
          25-11-118. Effective July 1, 2000, and subject to the rules
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     adopted by the board of trustees, the system shall accept an
     eligible roll over distribution or a direct transfer of funds from
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     another qualified plan in payment of all or a portion of the cost
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     to purchase optional service credit or to reinstate previously
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     withdrawn service credit as permitted by the system. The system
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     may only accept roll over payments in an amount equal to or less
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     than the balance due for purchase or reinstatement of service
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     credit.
              The rules adopted by the board of trustees shall
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     condition the acceptance of a roll over or transfer from another
     qualified plan on the receipt from the other plan of information
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     necessary to enable the system to determine the eligibility of any
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     transferred funds for tax-free roll over treatment or other
     treatment under federal income tax law.
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          SECTION 5. Section 25-11-120, Mississippi Code of 1972, is
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     amended as follows:
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          25-11-120. (1) Any individual aggrieved by an
     administrative determination, including a determination of the
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     medical board, relating to the eligibility for or payment of
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     benefits, or the calculation of creditable service or other
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     similar matters relating to the Public Employees' Retirement
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System or any other retirement system or program administered by

the board, may request a hearing before a hearing officer

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516 designated by the board. Such hearings shall be conducted in accordance with rules and regulations adopted by the board and 517 518 formal rules of evidence shall not apply. The hearing officer is authorized to administer oaths, hear testimony of witnesses and 519 520 receive documentary and other evidence. After the hearing, the 521 hearing officer shall certify the record to the board, which shall 522 include the hearing officer's proposed statement of facts, conclusions of law and recommendation. The record may include a 523 524 taped recording of the proceedings of the hearing in lieu of a 525 transcribed copy of the proceedings. The board shall receive the

record and make its determination based solely on matters

- Any individual aggrieved by the determination of the 528 board may appeal to the Circuit Court of the First Judicial 529 District of Hinds County, Mississippi, in accordance with the 530 531 Uniform Circuit Court Rules governing appeals to the circuit court 532 in civil cases. Such appeal shall be made solely on the record before the board and this procedure shall be the exclusive method 533 534 of appealing determinations of the board.
- 535 The board is authorized to appoint a committee of the 536 board to serve as hearing officer or to employ or contract with qualified personnel to perform the duties of hearing officer and 537 538 court reporter as may be necessary for conducting, recording and 539 transcribing such hearings. The board may assess and collect fees to offset costs related to such hearings. Those fees shall be 540 541 deposited to the credit of the Public Employees' Retirement 542 System.
- SECTION 6. Section 25-11-123, Mississippi Code of 1972, is 543 amended as follows: 544
- 545 25-11-123. All of the assets of the system shall be credited according to the purpose for which they are held to one (1) of 546 547 four (4) reserves; namely, the annuity savings account, the 548 annuity reserve, the employer's accumulation account, and the 549

expense account.

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contained therein.

- 550 (a) Annuity savings account. In the annuity savings account 551 shall be accumulated the contributions made by members to provide 552 for their annuities, including interest thereon which shall be 553 posted monthly. Credits to and charges against the annuity
- 554 savings account shall be made as follows:
- 555 (1) Beginning July 1, 1991, the employer shall cause to 556 be deducted from the salary of each member on each and every 557 payroll of such employer for each and every payroll period seven 558 and one-fourth percent (7-1/4%) of earned compensation as defined
- 559 in Section 25-11-103. Future contributions shall be fixed
- 560 biennially by the board on the basis of the liabilities of the
- 561 retirement system for the various allowances and benefits as shown
- 562 by actuarial valuation; provided, however, that any member earning
- at a rate less than Sixteen Dollars and Sixty-seven Cents (\$16.67)
- per month, or Two Hundred Dollars (\$200.00) per year, shall
- 565 contribute not less than One Dollar (\$1.00) per month, or Twelve
- 566 Dollars (\$12.00) per year.
- 567 (2) The deductions provided herein shall be made
- 568 notwithstanding that the minimum compensation provided by law for
- any member shall be reduced thereby. Every member shall be deemed
- 570 to consent and agree to the deductions made and provided for
- 571 herein and shall receipt for his full salary or compensation, and
- 572 payment of salary or compensation less the deduction shall be a
- 573 full and complete discharge and acquittance of all claims and
- 574 demands whatsoever for the services rendered by such person during
- 575 the period covered by such payment, except as to the benefits
- 576 provided under Articles 1 and 3. The board shall provide by rules
- 577 for the methods of collection of contributions from members and
- 578 the employer. The board shall have full authority to require the
- 579 production of evidence necessary to verify the correctness of
- 580 amounts contributed.
- 581 (b) Annuity reserve. The annuity reserve shall be the
- 582 account representing the actuarial value of all annuities in
- 583 force, and to it shall be charged all annuities and all benefits

- 584 in lieu of annuities, payable as provided in this article. beneficiary retired on account of disability is restored to active 585 586 service with a compensation not less than his average final 587 compensation at the time of his last retirement, the remainder of 588 his contributions shall be transferred from the annuity reserve to the annuity savings account and credited to his individual account 589 590 therein, and the balance of his annuity reserve shall be 591 transferred to the employer's accumulation account.
- 592 Employer's accumulation account. The employer's 593 accumulation account shall represent the accumulation of all 594 reserves for the payment of all retirement allowances and other 595 benefits payable from contributions made by the employer, and against this account shall be charged all retirement allowances 596 597 and other benefits on account of members. Credits to and charges 598 against the employer's accumulation account shall be made as 599 follows:
- 600 On account of each member there shall be paid monthly into the employer's accumulation account by the employers 601 602 for the preceding fiscal year an amount equal to a certain percentage of the total earned compensation, as defined in Section 603 604 25-11-103, of each member. The percentage rate of such 605 contributions shall be fixed biennially by the board on the basis 606 of the liabilities of the retirement system for the various 607 allowances and benefits as shown by actuarial valuation. Beginning 608 January 1, 1990, the rate shall be fixed at nine and three-fourths 609 percent (9-3/4%). Political subdivisions joining Article 3 of the Public Employees' Retirement System after July 1, 1968, may adjust 610 611 the employer's contributions by agreement with the Board of 612 Trustees of the Public Employees' Retirement System to provide 613 service credits for any period prior to execution of the agreement 614 based upon an actuarial determination of employer's contribution 615 rates.
- 616 (2) On the basis of regular interest and of such 617 mortality and other tables as shall be adopted by the board of H. B. No. 785 99\HR05\R32CS PAGE 17

required by this article during the period over which the accrued 619 620 liability contribution is payable, immediately after making such valuation, shall determine the uniform and constant percentage of 621 622 the earnable compensation of each member which, if contributed by the employer on the basis of compensation of such member 623 throughout his entire period of membership service, would be 624 625 sufficient to provide for the payment of any retirement allowance 626 payable on his account for such service. The percentage rate so 627 determined shall be known as the "normal contribution rate." After the accrued liability contribution has ceased to be payable, 628 629 the normal contribution rate shall be the percentage rate of the 630 salary of all members obtained by deducting from the total liabilities on account of membership service the amount in the 631 employer's accumulation account, and dividing the remainder by one 632 633 percent (1%) of the present value of the prospective future 634 salaries of all members as computed on the basis of the mortality and service tables adopted by the board of trustees and regular 635 636 interest. The normal rate of contributions shall be determined by 637 the actuary after each valuation.

trustees, the actuary engaged by the board to make each valuation

- 638 The total amount payable in each year to the employer's accumulation account shall not be less than the sum of 639 640 the percentage rate known as the "normal contribution" rate and 641 the "accrued liability contribution" rate of the total compensation earnable by all members during the preceding year, 642 643 provided that the payment by the employer shall be sufficient, 644 when combined with the amounts in the account, to provide the 645 allowances and other benefits chargeable to this account during 646 the year then current.
- (4) The accrued liability contribution shall be
 discontinued as soon as the accumulated balance in the employer's
 accumulation account shall equal the present value, computed on
 the basis of the normal contribution rate then in force, or the
 prospective normal contributions to be received on account of all
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- 652 persons who are at that time members.
- (5) All allowances and benefits in lieu thereof, with
- 654 the exception of those payable on account of members who receive
- 655 no prior service credit, payable from contributions of the
- 656 employer, shall be paid from the employer's accumulation account.
- (6) Upon the retirement of a member, an amount equal to
- 658 his retirement allowance shall be transferred from the employer's
- 659 accumulation account to the annuity reserve.
- 660 (d) Expense account. The expense account shall be the
- account to which the expenses of the administration of the system
- 662 shall be charged, exclusive of amounts payable as retirement
- 663 allowances and as other benefits provided herein. The Legislature
- 664 shall make annual appropriations in amounts sufficient to
- 665 administer the system, which shall be credited to this account.
- 666 There shall be transferred to the State Treasury from this
- 667 account, not less than once per month, an amount sufficient for
- 668 payment of the estimated expenses of the system for the succeeding
- 669 thirty (30) days. Any interest earned on the expense account
- 670 shall accrue to the benefit of the system. Provided, however,
- 671 that notwithstanding the provisions of Sections 25-11-15(10) and
- 672 25-11-105(f)(5)e, all expenses of the administration of the system
- 673 shall be paid from the interest earnings, provided the interest
- 674 earnings are in excess of the actuarial interest assumption as
- 675 determined by the board, and provided the present cost of the
- 676 administrative expense fee of two percent (2%) of the
- 677 contributions reported by the political subdivisions and
- 678 instrumentalities shall be reduced to one percent (1%) from and
- after July 1, 1983, through June 30, 1984, and shall be eliminated
- 680 thereafter.
- (e) Collection of contributions. The employer shall cause
- 682 to be deducted on each and every payroll of a member for each and
- 683 every payroll period, beginning subsequent to January 31, 1953,
- 684 the contributions payable by such member as provided in Articles 1
- 685 and 3.

686 The employer shall make deductions from salaries of employees as provided in Articles 1 and 3 and shall transmit monthly, or at 687 688 such time as the board of trustees shall designate, the amount specified to be deducted to the Executive Director of the Public 689 690 Employees' Retirement System. The executive director, after making a record of all such receipts, shall deposit such amounts 691 692 as provided by law. 693 (f) Upon the basis of each actuarial valuation provided 694 herein, the board of trustees shall biennially determine the 695 normal contribution rate and the accrued liability contribution 696 rate as provided in this section. The sum of these two (2) rates 697 shall be known as the "employer's contribution rate." Beginning 698 on earned compensation effective January 1, 1990, the rate computed as provided in this section shall be nine and 699 700 three-fourths percent (9-3/4%). The percentage rate of such 701 contributions shall be fixed biennially by the board on the basis 702 of the liabilities of the retirement system for the various 703 allowances and benefits as shown by actuarial valuation. 704 Notwithstanding any other provision of law, the county board of 705 education, the governing authorities of separate, consolidated, or 706 municipal school districts, and all other such boards set up by 707 law which handle and disburse school funds, shall pay from local 708 tax sources one and one-half percent (1-1/2%) of the total 709 employer's contribution rate of nine and three-fourths percent 710 (9-3/4%). 711 The amount payable by the employer on account of normal and 712 accrued liability contributions shall be determined by applying 713 the employer's contribution rate to the amount of compensation 714 earned by employees who are members of the system. Monthly, or at 715 such time as the board of trustees shall designate, each 716 department or agency shall compute the amount of the employer's 717 contribution payable, with respect to the salaries of its 718 employees who are members of the system, and shall cause that 719 amount to be paid to the board of trustees from the personal

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- 720 service allotment of the amount appropriated for the operation of
- 721 the department or agency, or from funds otherwise available to the
- 722 agency, for the payment of salaries to its employees.
- Once each year, under procedures established by the system,
- 724 each employer shall submit to the Public Employees' Retirement
- 725 System a copy of their report to Social Security of all employees'
- 726 earnings.
- 727 The board shall provide by rules for the methods of
- 728 collection of contributions of employers and members. The amounts
- 729 determined due by an agency to the various funds as specified in
- 730 Articles 1 and 3 are made obligations of the agency to the board
- 731 and shall be paid as provided herein. Failure to deduct such
- 732 <u>contributions shall not relieve the employee and employer from</u>
- 733 <u>liability thereof</u>. <u>Delinquent employee contributions and any</u>
- 734 <u>accrued interest shall be the obligation of the employee and</u>
- 735 <u>delinquent employer contributions and any accrued interest shall</u>
- 736 be the obligation of the employer. The employer may, in its
- 737 <u>discretion</u>, elect to pay any or all of the interest on delinquent
- 738 <u>employee contributions.</u> From and after July 1, 1996, under rules
- 739 and regulations established by the board, all employers are
- 740 authorized and shall transfer all funds due to the Public
- 741 Employees' Retirement System electronically and shall transmit any
- 742 wage or other reports by computerized reporting systems.
- 743 SECTION 7. Section 25-11-137, Mississippi Code of 1972, is
- 744 amended as follows:
- 745 25-11-137. (1) (a) Any law enforcement officer or fireman
- 746 who has been covered under this article or under Section 21-29-101
- 747 <u>et seq., Section 21-29-201 et seq., or Section 25-13-1 et seq.,</u>
- 748 and who changes his employment from one jurisdiction to another
- 749 jurisdiction, or has previously made such change, may elect to
- 750 transfer retirement service credit earned while covered under such
- 751 <u>retirement system</u> of the former jurisdiction to that of the latter
- 752 as * * * provided in this section.
- 753 (b) Any such law enforcement officer or fireman

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     transferring as described in paragraph (a) of this subsection and
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     having paid retirement funds under this article or under Section
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     21-29-101 et seq., Section 21-29-201 et seq., or Section 25-13-1
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     et seq., must pay into the retirement system to which he is
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     transferring the full amount of employee contributions which he
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     would have paid into that system had he been a member of that
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     system for each year of creditable service which is being
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     transferred, together with regular interest which would have been
     earned by that system thereon, and he must also pay, or the system
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     from which he is transferring must pay, into the system to which
     he is being transferred an amount equal to that which the employer
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     would have paid had he been a member of that system for each year
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     transferred, together with regular interest which would have been
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     earned by that system thereon. * * * The retirement system from
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     which he is being transferred shall be required to pay into the
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     system to which he is transferring any funds credited to his
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     account. * * * Any additional funds which may be required shall
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     be paid by the person being transferred. Failure to make these
     proper adjustment payments will void any transfer of service
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     <u>credits.</u>
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          (2)
               The benefits which are being currently paid by the
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     system in which the law enforcement officer or fireman has last
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     been a member, and the requirements for retirement or disability
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     benefits, shall be those applicable to such officer falling under
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     the provisions of this section. Such transfers may only be made
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     after the member has satisfied the minimum eligibility period for
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     monthly benefits, excluding any duty related benefits, in the
     system to which the member is transferring such credit. Upon the
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     complete transfer and payment of such credit, all time spent in
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     the covered law enforcement or fire department service, as noted
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     above, within and for the State of Mississippi or the political
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SECTION 8. Section 25-11-409, Mississippi Code of 1972, is H. B. No. 785
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necessary to effect the retirement or disability of the officer.

subdivisions thereof, shall apply to the time required by law

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- 788 amended as follows:
- 789 25-11-409. Eligible employees initially employed on or after
- 790 July 1, 1990, shall elect to participate in the optional
- 791 retirement program within thirty (30) days after (i) entry into
- 792 state service, or (ii) the effective date of the optional
- 793 retirement program, whichever is later. The election must be made
- 794 in writing and filed with the board of trustees and will be
- 795 effective as of the date of employment. If an eligible employee
- 796 fails to timely make the election provided in this section, he
- 797 shall become a member of the Public Employees' Retirement System
- 798 of Mississippi in accordance with Article 3 of Chapter 11 of Title
- 799 25, Mississippi Code of 1972.
- SECTION 9. Section 25-13-13, Mississippi Code of 1972, is
- 801 amended as follows:

PAGE 23

- 802 25-13-13. (1) Upon the death of any highway patrolman who
- 803 has retired for service or disability and who has not elected any
- 804 other option under Section 25-13-16, his widow shall receive
- 805 one-half (1/2) the benefit which he was receiving and each child
- 806 not having attained his nineteenth birthday shall receive
- 807 one-fourth (1/4) of his benefit, but not more than one-half (1/2)
- 808 of the benefits shall be paid for the support and maintenance of
- 809 two (2) or more children. Upon each child's attaining the age of
- 810 nineteen (19) years, the child shall no longer be eligible for
- 811 such benefit, and when all of such children have attained their
- 812 nineteenth birthday, only the widow shall be eligible for one-half
- 813 (1/2) the amount of his benefit. She shall continue to be
- 814 eligible for such benefit in the amount of fifty percent (50%) of
- 815 his retirement benefit so long as she may live and until she
- 816 remarries. In the event of her remarriage at any time, her
- 817 eligibility for the fifty percent (50%) benefits shall cease and
- 818 terminate, but she will be eligible to continue to receive
- 819 benefits for their children until the last child attains his or
- 820 her nineteenth birthday in the manner aforesaid.
- 821 (2) Upon the death of any highway patrolman who has served H. B. No. 785 99\HR05\R32CS

the minimum retirement period required for eligibility for such retirement program, his spouse and family shall receive all the benefits payable to the highway patrolman's beneficiaries as if he had retired at the time of his death. Such benefits cease as to the spouse upon remarriage but continue to be payable to each child until he reaches the age of nineteen (19) years. Such

benefits are payable on a monthly basis.

- 829 (3) The spouse and/or the dependent children of an active member who is killed in the line of performance of duty or dies as 830 831 a direct result of an accident occurring in the line of 832 performance of duty shall qualify, on approval of the board, for a 833 retirement allowance on the first of the month following the date 834 of death, but not before receipt of application by the board. The 835 spouse shall receive a retirement allowance equal to one-half (1/2) of the average compensation of the deceased highway 836 In addition to the retirement allowance for the 837 838 spouse, or if there is no surviving spouse, a retirement allowance shall be paid in the amount of one-fourth (1/4) of the average 839 840 compensation for the support and maintenance of one (1) child or in the amount of one-half (1/2) of the average compensation for 841 842 the support and maintenance of two (2) or more children. 843 benefits shall cease to be paid for the support and maintenance of 844 each child upon such child attaining the age of nineteen (19) 845 years; however, the spouse shall continue to be eligible for the 846 aforesaid retirement allowance. Benefits may be paid to a 847 surviving parent or lawful custodian of such children for the use and benefit of the children without the necessity of appointment 848 as guardian. Such retirement allowance shall cease to the spouse 849 850 upon remarriage but continue to be payable for each dependent 851 child until the age of nineteen (19) years.
- (4) All benefits accruing to any child under the provisions of this chapter shall be paid to the parent custodian of the children or the legal guardian.
- 855 (5) Children receiving the benefits provided herein, who are H. B. No. 785 99\HR05\R32CS PAGE 24

857 benefits for as long as the medical board or other designated 858 governmental agency certifies that such disability continues. age limitation for benefits payable to a child under any provision 859 860 of this section shall be extended beyond age nineteen (19), but in 861 no event beyond the attainment of age twenty-three (23), as long 862 as the child is a student regularly pursuing a full-time course of 863 resident study or training in an accredited high school, trade 864 school, technical or vocational institute, junior or community 865 college, college, university or comparable recognized educational 866 institution duly licensed by a state. A student child whose 867 birthday falls during the school year (September 1 through June 868 30) is considered not to reach age twenty-three (23) until the 869 July 1 following the actual twenty-third birthday. A full-time 870 course of resident study or training means a day or evening 871 noncorrespondence course that includes school attendance at the 872 rate of a least thirty-six (36) weeks per academic year or other applicable period with a subject load sufficient, if successfully 873 874 completed, to attain the educational or training objective within 875 the period generally accepted as minimum for completion, by a 876 full-time day student, of the academic or training program 877 concerned. (6) If all the annuities provided for in this section 878 879 payable on the account of the death of a member terminate before 880 there has been paid an aggregate amount equal to the member's 881 accumulated contributions standing to the member's credit in the 882 annuity savings account at the time of the member's death, the 883 difference between the accumulated contributions and the aggregate 884 amount of annuity payments shall be paid to such person as the member has nominated by written designation duly executed and 885 886 filed with the board of trustees in the office of the Public Employees' Retirement System. If there is no designated 887 888 beneficiary surviving at termination of benefits, the difference 889 shall be payable in the following statutory succession: spouse,

permanently or totally disabled, shall continue to receive such

- 890 <u>children, parents, estate.</u>
- 891 (7) All benefits paid to a spouse or child due to the death
- 892 of a member before or after retirement shall be paid in accordance
- 893 with the statutory provisions set forth as of the date of death.
- SECTION 10. Section 25-13-16, Mississippi Code of 1972, is
- 895 amended as follows:
- 896 25-13-16. (1) Upon application for superannuation or
- 897 disability retirement, any member who retires after July 1, 1990,
- 898 may elect to receive his benefit pursuant to the provisions of
- 899 Sections 25-13-11 and 25-13-13 or may elect to receive his benefit
- 900 in a retirement allowance payable throughout life with no further
- 901 payments to anyone at his death, except that in the event his
- 902 total retirement payments under this article do not equal his
- 903 total contributions under this article, his named beneficiary
- 904 shall receive the difference in cash at his death. Or he may
- 905 elect upon retirement, or upon becoming eligible for retirement,
- 906 to receive the actuarial equivalent, subject to the provisions of
- 907 <u>subsection (3) of this section</u>, of his retirement allowance in a
- 908 reduced retirement allowance payable throughout life with the
- 909 provision that:
- 910 Option 1. If he dies before he has received in annuity
- 911 payment the value of the member's annuity savings account as it
- 912 was at the time of his retirement, the balance shall be paid to
- 913 his legal representative or to such person as he shall nominate by
- 914 written designation duly acknowledged and filed with the board; or
- 915 Option 2. Upon his death, his reduced retirement allowance
- 916 shall be continued throughout the life of, and paid to, such
- 917 person as he has nominated by written designation duly
- 918 acknowledged and filed with the board of trustees at the time of
- 919 his retirement;
- 920 Option 3. Upon his death, one-half (1/2) of his reduced
- 921 retirement allowance shall be continued throughout the life of,
- 922 and paid to, such person as he shall have nominated by written
- 923 designation duly acknowledged and filed with the board of trustees

924 at the time of his retirement, and the other one-half (1/2) of his reduced retirement allowance to some other designated beneficiary; 925 926 Option 4-A. Upon his death, one-half (1/2) of his reduced retirement allowance, or such other specified amount, shall be 927 928 continued throughout the life of, and paid to, such person as he shall have nominated by written designation duly acknowledged and 929 filed with the board of trustees at the time of his retirement; or 930 Option 4-B. A reduced retirement allowance shall be 931 932 continued throughout the life of the retirant, but with the further guarantee of payments to the named beneficiary, 933 934 beneficiaries or to the estate for a specified number of years certain. If the retired member or the last designated beneficiary 935 936 receiving annuity payments dies prior to receiving all guaranteed payments due, the actuarial equivalent of the remaining payments 937 938 would be paid to the estate of the retired member as intestate 939 property. 940 Such retirement allowance otherwise payable may Option 4-C. 941 be converted into a retirement allowance of equivalent actuarial value in such an amount that, with the member's benefit under 942 Title II of the federal Social Security Act, the member will 943 receive, so far as possible, approximately the same amount 944 945 annually before and after the earliest age at which the member 946 becomes eligible to receive a social security benefit. 947 948 No change in the option selected shall be permitted 949 after the member's death or after the member has received his 950 first retirement check, except as provided in subsections (3) and (4) of this section. However, any retired member who is receiving 951 952 a retirement allowance under Option 2 or Option 4-A upon July 1, 953 1999, and whose designated beneficiary predeceased him or whose 954 marriage to a spouse who is his designated beneficiary is 955 terminated by divorce or other dissolution, upon written 956 notification to the retirement system of the death of the

designated beneficiary or of the termination of his marriage to

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958 his designated beneficiary, the retirement allowance payable to the member after receipt of such notification by the retirement 959 960 system shall be equal to the retirement allowance that would have been payable if the member had not elected the option. In 961 962 addition, any retired member who is receiving the maximum retirement allowance for life, a retirement allowance under Option 963 1 or who is receiving a retirement allowance under Option 2 or 964 Option 4-A on July 1, 1999, may elect to provide survivor benefits 965 under Option 2 or Option 4-A to a spouse who was not previously 966 967 the member's beneficiary and who the member married before July 1, Should a member retired on disability be returned to active 968 969 service, the option previously selected shall be null and void. 970 Upon subsequent retirement a new option may be selected. 971 Any retired member who is receiving a reduced retirement 972 allowance under Option 2 or Option 4-A whose designated 973 beneficiary predeceases him, or whose marriage to a spouse who is 974 his designated beneficiary is terminated by divorce or other dissolution, may elect to cancel his reduced retirement allowance 975 976 and receive the maximum retirement allowance for life in an amount 977 equal to the amount that would have been payable if the member had not elected Option 2 or Option 4-A. Such election must be made in 978 writing to the office of the executive director of the system on a 979 form prescribed by the board. Any such election shall be 980 981 effective the first of the month following the date the election 982 is received by the system. 983 (4) Any retired member who is receiving the maximum retirement allowance for life, or a retirement allowance under 984 985 Option 1, and who marries after his retirement may elect to cancel 986 his maximum retirement allowance and receive a reduced retirement allowance under Option 2 or Option 4-A to provide continuing 987 lifetime benefits to his spouse. Such election must be made in 988 writing to the office of the executive director of the system on a 989 990 form prescribed by the board not earlier than the date of the 991 marriage. Any such election shall be effective the first of the

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992 month following the date the election is received by the system. The amount of the reduced retirement allowance shall be the 993 994 actuarial equivalent, taking into account that the member received the maximum retirement allowance for a period of time before 995 996 electing to receive a reduced retirement allowance. However, if a 997 retiree marries or remarries after retirement and elects either Option 2 or Option 4-A as provided in subsection (2) or (4) of 998 999 this section, the actuarial equivalent factor used to compute the reduced retirement allowance shall be the factor for the age of 1000 1001 the retiree and his or her beneficiary at the time such election for recalculation of benefits is made. 1002 1003 (5) Any member in service who has qualified for retirement 1004 benefits may select any optional method of settlement of 1005 retirement benefits by notifying the Executive Director of the Board of Trustees of the Public Employees' Retirement System in 1006 1007 writing, on a form prescribed by the board, of the option he has 1008 selected and by naming the beneficiary of such option and 1009 furnishing necessary proof of age. Such option, once selected, 1010 may be changed at any time prior to actual retirement or death, 1011 but upon the death or retirement of the member, the optional 1012 settlement shall be placed in effect upon proper notification to 1013 the executive director. (6) Notwithstanding any provision of Section 25-13-1 et 1014 1015 seq., no payments may be made for a retirement allowance on a 1016 monthly basis for a period of time in excess of that allowed by 1017 federal law. 1018 (7) If a retirant and his eligible beneficiary, if any, both die before they have received in annuity payments a total amount 1019 equal to the accumulated contributions standing to the retirant's 1020 1021 credit in the annuity savings account at the time of his 1022 retirement, the difference between the accumulated contributions and the total amount of annuities received by them shall be paid 1023 1024 to such persons as the retirant has nominated by written

designation duly executed and filed in the office of the executive

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- 1026 <u>director</u>. If no designated person survives the retirant and his
- 1027 beneficiary, the difference, if any, shall be paid to the estate
- 1028 of the survivor of the retirant and his beneficiary.
- 1029 (8) Any retired member who retired on Option 2(5) or 4-A(5)
- 1030 before July 1, 1999, who is still receiving a retirement allowance
- 1031 as of July 1, 1999, shall receive an increase in the annual
- 1032 retirement allowance effective July 1, 1999, equal to the amount
- 1033 they would have received under Option 2 or Option 4-A without a
- 1034 reduction for Option 5 based on the ages at retirement of the
- 1035 retiree and beneficiary and option factors in effect on July 1,
- 1036 1999. Such increase shall be prospective only.
- 1037 <u>(9)</u> For purposes of this section:
- 1038 (a) "Beneficiary" means any person designated to
- 1039 receive a retirement allowance, an annuity or other benefit as
- 1040 provided by this chapter. Such designation shall be in writing
- 1041 filed in the office of the Executive <u>Director</u> of the Board of
- 1042 Trustees of the Public Employees' Retirement System, and no
- 1043 designation or change of beneficiary shall be made in any other
- 1044 manner; however, notwithstanding any provision of this chapter to
- 1045 the contrary, the lawful spouse of a member at the time of the
- 1046 death of a member shall be the beneficiary of such member unless
- 1047 the member has designated another beneficiary subsequent to the
- 1048 date of marriage.
- 1049 (b) "Actuarial equivalent" shall mean a benefit of
- 1050 equal value to the accumulated contributions, annuity or benefit,
- 1051 as the case may be, when computed upon the basis of such mortality
- 1052 tables as shall be adopted by the board of trustees, and regular
- 1053 interest.
- 1054 (c) "Actuarial tables" shall mean such tables of
- 1055 mortality and rates of interest as shall be adopted by the board
- 1056 in accordance with the recommendation of the actuary.
- 1057 SECTION 11. Section 25-13-21, Mississippi Code of 1972, is
- 1058 amended as follows:
- 1059 25-13-21. In the event a highway patrolman ceases to work

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      occupational disease contracted or for any accident sustained by
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      the patrolman by reason of his service or discharge of his duty in
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      the Highway Patrol, and if the highway patrolman is not eligible
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      for retirement either for service or disability, he shall be
      refunded the amount of his total contribution under the provisions
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      of this chapter, including any credit transferred to his account
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      in this system from any other system, at his request; and should
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      he die before retirement, such fund is to be refunded to any
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      beneficiary he may name.
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           Pursuant to the Unemployment Compensation Amendments of 1992
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      (P.L. 102-318 (UCA)), a member or eligible beneficiary eligible
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      for a refund under this section may elect on a form prescribed by
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      the board under rules and regulations established by the board, to
      have an eligible roll over distribution of accumulated
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      contributions payable under this section paid directly to an
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      eligible retirement plan or individual retirement account.
      member or eligible beneficiary makes such election and specifies
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      the eligible retirement plan or individual retirement account to
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      which such distribution is to be paid, the distribution will be
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      made in the form of a direct trustee to trustee transfer to the
      specified eligible retirement plan. Flexible roll overs under
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      this subsection shall not be considered assignments under Section
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      25-13-31.
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           If any highway patrolman who shall receive a refund reenters
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      the service of the Highway Safety Patrol and again becomes a
      member of the system * * *, he may repay all amounts previously
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      received by him as a refund, together with regular interest
      covering the period from the date of refund to the date of
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      repayment; however, the amounts that are repaid by the member and
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      the creditable service related thereto shall not be used in any
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      benefit calculation or determination until the member has remained
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      a contributor to the system for a period of at least five (5)
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      years after such member's reentry into state service. Repayment
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for the Highway Safety Patrol for any reason other than

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      for such time shall be made in increments of not less than
      one-quarter (1/4) year of creditable service beginning with the
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      most recent service for which refund has been made. Upon the
      repayment of all or part of such refund and interest, the highway
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      patrolman shall again receive credit for the * * * period of
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      creditable service for which full repayment has been made to the
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      system.
           SECTION 12. The following shall be codified as Section
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      25-13-22, Mississippi Code of 1972:
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           25-13-22. Effective July 1, 2000, and subject to the rules
      adopted by the board of trustees, the system shall accept an
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      eligible roll over distribution or a direct transfer of funds from
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      another qualified plan in payment of all or a portion of the cost
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      to purchase optional service credit or to reinstate previously
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      withdrawn service credit as permitted by the system. The system
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      may only accept roll over payments in an amount equal to or less
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      than the balance due for purchase or reinstatement of service
      credit. The rules adopted by the board shall condition the
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      acceptance of a roll over or transfer from another qualified plan
      on the receipt from the other plan of information necessary to
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      enable the system to determine the eligibility of any transferred
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      funds for tax-free roll over treatment or other treatment under
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      federal income tax law.
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           SECTION 13. Section 25-13-25, Mississippi Code of 1972, is
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      amended as follows:
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           25-13-25.
                      There is established an administrative board for
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      the Mississippi Highway Safety Patrol Retirement System, which
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      shall be composed of the Commissioner of Public Safety, four (4)
      active members of the retirement system elected by the active
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      members of the system, and one (1) retired member of the
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      retirement system elected by the retired members of the system.
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      The administrative board, with approval of the Attorney General,
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may make any and all regulations necessary for the efficient,

orderly and successful operation of this chapter, not inconsistent

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- 1128 herewith. This is a remedial chapter and entitled to a broad and
- 1129 liberal interpretation to accomplish its purpose.
- 1130 SECTION 14. The following shall be codified as Section
- 1131 21-29-323, Mississippi Code of 1972:
- 1132 <u>21-29-323.</u> Monthly benefits payable to a spouse in the event
- 1133 of the death of a member before retirement or a retiree after
- 1134 retirement, shall be divided and paid to or for the benefit of any
- 1135 dependent children of the deceased member or retiree in an amount
- 1136 equal to ten percent (10%) of the annual benefit payable to one
- 1137 (1) dependent child, twenty percent (20%) for two (2) or more
- 1138 dependent children, and thirty percent (30%) to three (3) or more
- 1139 dependent children. If there are more than three (3) dependent
- 1140 children, upon a child ceasing to be a dependent, his annuity
- 1141 shall terminate and there shall be a redetermination of the
- 1142 amounts payable to any remaining dependent children. Such
- 1143 benefits shall be paid to a surviving parent or lawful custodian
- 1144 of such children for the use and benefit of the children without
- 1145 the necessity of appointment of guardian. The remaining amount
- 1146 shall be paid to the spouse as otherwise provided.
- 1147 SECTION 15. This act shall take effect and be in force from
- 1148 and after July 1, 1999.